

## Dewey's Five Step Model for Giving Feedback



**Observe (Step 1) – Observe learner's performance compared to standard**



**Reflection (Step 2) – Ask learner to self-assess**



**Feedback (Step 3) - Identify feedback focus and deliver feedback**



**Planning (Step 4) – Negotiate a plan for improvement**

**SUMMARIZE**

**Summarize and Follow-up (Step 5) – Help summarize the teaching encounter and plan**

Pocket Card:

1. Print
2. Cut along dotted edges
3. Store in your white coat pocket until you have memorized all five steps of the model.